

Bolton Council Pay Structure
01/04/2023 (Amended 1st April 2024)

Pay and Grading Structure	SCP	Annual Salary 1-Apr-22	Annual Salary 1-Apr-23	Salary % Increase	Monthly Salary	Hourly Rate 37 Hours
Grade A [1]	1	20256	22183	9.5%	1,848.58	11.4980
	2	20441	22366	9.4%	1,863.83	11.5929
Grade B [2]	3	20812	22737	9.2%	1,894.75	11.7852
	4	21189	23114	9.1%	1,926.17	11.9806
Grade C [3]	5	21575	23500	8.9%	1,958.33	12.1807
	6	21968	23893	8.8%	1,991.08	12.3844
Grade D [4]	7	22369	24294	8.6%	2,024.50	12.5922
	8	22777	24702	8.5%	2,058.50	12.8037
	9	23194	25119	8.3%	2,093.25	13.0198
	10	23620	25545	8.1%	2,128.75	13.2407
	11	24054	25979	8.0%	2,164.92	13.4656
	12	24496	26421	7.9%	2,201.75	13.6947
Grade E [5]	13	24948	26873	7.7%	2,239.42	13.9290
	14	25409	27334	7.6%	2,277.83	14.1679
	15	25878	27803	7.4%	2,316.92	14.4110
	16	26357	28282	7.3%	2,356.83	14.6593
	17	26845	28770	7.2%	2,397.50	14.9123
	18	27344	29269	7.0%	2,439.08	15.1709
Grade F [6]	19	27852	29777	6.9%	2,481.42	15.4342
	20	28371	30296	6.8%	2,524.67	15.7032
	21	28900	30825	6.7%	2,568.75	15.9774
	22	29439	31364	6.5%	2,613.67	16.2568
	23	30151	32076	6.4%	2,673.00	16.6258
	24	31099	33024	6.2%	2,752.00	17.1172
Grade G [7]	25	32020	33945	6.0%	2,828.75	17.5946
	26	32909	34834	5.8%	2,902.83	18.0554
	27	33820	35745	5.7%	2,978.75	18.5276
	28	34723	36648	5.5%	3,054.00	18.9956
Grade H [8]	29	35411	37336	5.4%	3,111.33	19.3522
	30	36298	38223	5.3%	3,185.25	19.8120
	31	37261	39186	5.2%	3,265.50	20.3111
	32	38296	40221	5.0%	3,351.75	20.8476
	33	39493	41418	4.9%	3,451.50	21.4680
	34	40778	42403	4.8%	3,533.58	21.9786
Grade I [9]	35	41496	43421	4.6%	3,618.42	22.5063
	36	42503	44428	4.5%	3,702.33	23.0282
	37	43516	45441	4.4%	3,786.75	23.5533
	38	44539	46464	4.3%	3,872.00	24.0835
Grade J [10]	39	45495	47420	4.2%	3,951.67	24.5790
	40	46549	48474	4.1%	4,039.50	25.1254
	41	47573	49498	4.0%	4,124.83	25.6561
	42	48587	50512	4.0%	4,209.33	26.1817
	43	49590	51515	3.9%	4,292.92	26.7016
	44	50606	52570	3.9%	4,380.79	27.2482
Grade K [11]	45	51625	53628	3.9%	4,469.00	27.7968
	46	52656	54699	3.9%	4,558.25	28.3520
	47	53697	55780	3.9%	4,648.37	28.9125
	48	54740	56864	3.9%	4,738.66	29.4741
Grade L [12]	49	55780	57944	3.9%	4,828.69	30.0341
	50	56826	59031	3.9%	4,919.24	30.5973
	51	57867	60112	3.9%	5,009.35	31.1578
Grade M [13]	52	58914	61200	3.9%	5,099.99	31.7215
	53	59757	62076	3.9%	5,172.96	32.1754
	54					
Grade N [14]						

*LWS applies
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Rates	
Special Needs	£1,455 per annum £121.25 per month
Sleep-ins	£40.76
Stand-by	£32.81

Living Wage Supplement 1 April 2024
Bolton Council is committed to paying all staff a living wage.
A Living Wage Supplement will be applied to SCP 2, 3 and 4 with effect from 1 April 2024 to match the Living Wage Foundation rate of **£12.00 per hour**

[1] denotes previous grade number
SCP 10, 13, 16, 18, 21 are not currently in use