

Bolton Council Pay Structure

1 April 2024

Pay and Grading Structure	SCP	Annual Salary 1-Apr-23	Annual Salary 1-Apr-24	Salary % Increase	Monthly Salary	Hourly Rate 37 Hours
Grade A [1]	1	Deleted 1st April 2023				
	2	22366	23656	5.8%	1,971.33	12.2615
Grade B [2]	3	22737	24027	5.7%	2,002.25	12.4538
	4	23114	24404	5.6%	2,033.67	12.6492
Grade C [3]	5	23500	24790	5.5%	2,065.83	12.8493
	6	23893	25183	5.4%	2,098.58	13.0530
Grade D [4]	7	24294	25584	5.3%	2,132.00	13.2609
	8	24702	25992	5.2%	2,166.00	13.4723
	9	25119	26409	5.1%	2,200.75	13.6885
	10	25545	26835	5.0%	2,236.25	13.9093
	11	25979	27269	5.0%	2,272.42	14.1342
Grade E [5]	12	26421	27711	4.9%	2,309.25	14.3633
	13	26873	28163	4.8%	2,346.92	14.5976
	14	27334	28624	4.7%	2,385.33	14.8366
	15	27803	29093	4.6%	2,424.42	15.0797
	16	28282	29572	4.6%	2,464.33	15.3280
	17	28770	30060	4.5%	2,505.00	15.5809
	18	29269	30559	4.4%	2,546.58	15.8395
Grade F [6]	19	29777	31067	4.3%	2,588.92	16.1029
	20	30296	31586	4.3%	2,632.17	16.3719
	21	30825	32115	4.2%	2,676.25	16.6461
	22	31364	32654	4.1%	2,721.17	16.9254
Grade G [7]	23	32076	33366	4.0%	2,780.50	17.2945
	24	33024	34314	3.9%	2,859.50	17.7859
	25	33945	35235	3.8%	2,936.25	18.2632
	26	34834	36124	3.7%	3,010.33	18.7240
Grade H [8]	27	35745	37035	3.6%	3,086.25	19.1962
	28	36648	37938	3.5%	3,161.50	19.6643
	29	37336	38626	3.5%	3,218.83	20.0209
	30	38223	39513	3.4%	3,292.75	20.4806
Grade I [9]	31	39186	40476	3.3%	3,373.00	20.9798
	32	40221	41511	3.2%	3,459.25	21.5163
	33	41418	42708	3.1%	3,559.00	22.1367
	34	42403	43693	3.0%	3,641.08	22.6472
Grade J [10]	35	43421	44711	3.0%	3,725.92	23.1749
	36	44428	45718	2.9%	3,809.83	23.6969
	37	45441	46731	2.8%	3,894.25	24.2219
	38	46464	47754	2.8%	3,979.50	24.7522
Grade K [11]	39	47420	48710	2.7%	4,059.17	25.2477
	40	48474	49764	2.7%	4,147.00	25.7940
	41	49498	50788	2.6%	4,232.33	26.3248

		42	50512	51802	2.6%	4,316.83	26.8504	
	Grade L [12]	43	51515	52805	2.5%	4,400.42	27.3702	
		44	52570	53884	2.5%	4,490.33	27.9295	
		45	53628	54969	2.5%	4,580.75	28.4919	
		46	54699	56067	2.5%	4,672.25	29.0610	
		47	55780	57175	2.5%	4,764.58	29.6353	
Grade M [13]		48	56864	58286	2.5%	4,857.17	30.2112	
		49	57944	59393	2.5%	4,949.42	30.7850	
		50	59031	60507	2.5%	5,042.25	31.3624	
	Grade N [14]	51	60112	61615	2.5%	5,134.58	31.9367	
		52	61200	62730	2.5%	5,227.50	32.5146	
		53	62076	63627	2.5%	5,302.25	32.9796	

[1] denotes previous grade number

SCP 10, 13, 16, 18, 21 are not currently in use

Rates	
Special Needs	£1,491 per annum £124.25 per month
Sleep-ins	£41.78
Stand-by	£33.63