

CHILD EMPLOYMENT RISK ASSESSMENT FORM

COMPANY NAME: ADDRESS: CHILD'S NAME: CHILD'S DOB:	ASSESSMENT UNDETAKEN Date..... Signature..... <hr/> ASSESSMENT REVIEW Date..... Signature.....
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Before employing a child, **employers** must consider the nature of employment and assess the risks there may be to a child's health and safety whilst carrying out the job. This is called a 'risk assessment', which satisfies the law in relation to the Health and Safety (Young Persons) Regulations 1997/99 and should protect the child from harm.

The risk assessment must consider the following:

- The inexperience and lack of maturity of the child and any consequential lack of awareness of risks (e.g. children being careless in the way they ride their bicycle)
- Any specific health and safety training or instruction that child may need
- The nature and layout of the work area (this should include busy roads if applicable)
- The type of equipment methods used and work activities undertaken (e.g. bicycle and lights in good working order, hot water hazards, hairdressing products)

It is important that the **employer** ensures appropriate information, instruction and training is provided to the child and to the rest of the work force. The findings of the risk assessment, together with any steps the employer is taking to reduce hazards, must be communicated to the parents/carers.

The 5 steps assessing RISK in the work place:-

1. Look for HAZARDS.
2. Decide who might be harmed and how.
3. Evaluate the risks deciding whether the existing precautions are adequate or should be amended.
4. Record your findings and keep on file.
5. Review our assessment periodically and revise when necessary.

STEP 1 List significant Hazards Who is at risk and why?	STEP 2 Precautions taken.	STEP 3 Action needed? Are existing precautions adequate

Further information can be obtained from:

Health & Safety Executive website (www.hse.gov.uk) under the search “employing children” and HSG 165 and HSG 199 which contains information on employing young persons and work experience